

KEY ISSUES IMPACTING WOMEN & GIRLS IN 2014

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Key Issue Areas

- I. Human Trafficking
- II. Domestic Violence
- III. Family Violence
- IV. Status of Girls
- V. Healthy Mothers



A Human Rights Approach to Violence Against Women



*Freedom from violence
is a human right.*

- *San Francisco's 1998 CEDAW Ordinance*

Trafficking in San Francisco

- Top destination for traffickers.
- All forms of trafficking exist here.
- Entire community is affected.
- Big \$ Business...

What do you guess is the annual salary of a single street pimp who controls 4 women?



Mayor's Task Force on Human Trafficking



Purpose:

The Task Force shall oversee a **comprehensive, victim-centered** approach that effectively intervenes in human trafficking situations and focuses on long-term solutions to this pervasive problem.

Mayor's Task Force on Human Trafficking

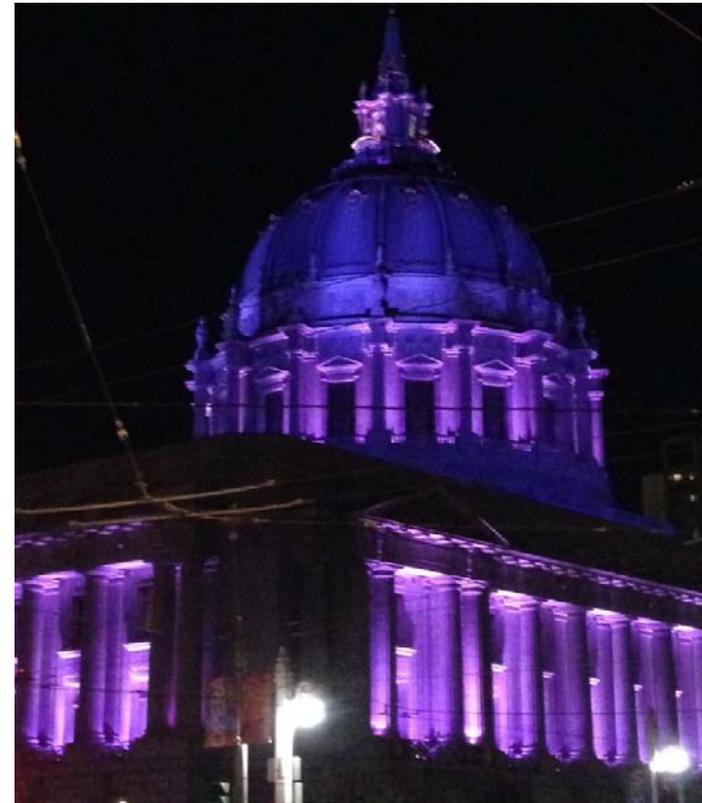
Objectives

- Development of Data Tracking Tool
- Service Provider Matrix
- **Beefed up enforcement at massage parlors**
- **Issues of resources, cultural competency**
- **Notice Campaign to 700 affected businesses**



Justice & Courage Project on Domestic Violence Policy Reform

- 12 years of focused work
- 121 recommendations completed
(e.g., language access)
- Nationally, domestic violence is still the cause of 40% of femicides
- Recent cases involving NFL players



Domestic Violence Homicides in San Francisco



Source: Domestic Violence Consortium

Family Violence Council



- Collaboration of advocates working to address child abuse, domestic violence, and elder abuse
- **Child Abuse Intervention Program**
- LEAP resources
- Annual Report on Family Violence in San Francisco, 2009, 2010, 2011, 2012-2013

Status of Girls

- **27%** of girls responded feeling so sad and hopeless that regular activities were interrupted for 2+ weeks.
- **14%** of girls considered suicide, 9% of girls attempted suicide.
- **53%** of lesbian/bi-sexual girls experience depression.
- **44%** transgender reported having “been physically forced to have sexual intercourse when they did not want to.”
- **40%** transgender reported physical abuse by an intimate partner.

Source: San Francisco Department
on the Status of Women



Health Mothers Workplace Awards

- A program to recognize companies that adjust their policies and culture to address the needs of working mothers and families.
- Compared to last year, 30% increase in the number of companies to 24.
- 3 companies improved from Bronze to Silver.
- Example: Bi-Rite Family of Businesses – Workplace Flexibility
 - Predictable schedules with advanced notice
 - Phased-in workforce exit and reentry
 - Compressed workweek



Discussion



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